



## **DRUG AND ALCOHOL POLICY**

At Florida Academy of Nursing (FAN), we strictly prohibited any student, faculty, other members of staff or visitors to be on campus while under the influence of alcohol or any illicit drugs. Anyone on campus that is found to be under the influence or intoxicated will be asked to leave immediately and if necessary, law enforcement will be contacted. The possession use or sale/distribution of illicit drugs and drug paraphernalia is never permitted on campus, FAN will adhere and enforce all local, state and federal drug laws. Students, employees and visitors who violates the school's drug policy will be subject to expulsion, termination, barred from premises, referral for prosecution and other disciplinary sanction could include completion of a rehab program.

Florida Academy of Nursing is a drug-free workplace and will terminate and or take disciplinary action against any employee who violates this prohibition.

The Higher Education Act of 1965 (HEA) suspends aid eligibility for students who have been convicted under federal or state law of the sale or possession of drugs, if the offense occurred during a period of enrollment for which the student was receiving federal student aid.

A student can regain eligibility, if he or she passes two unannounced drug tests conducted by a drug rehabilitation program that complies with the criteria established by the U.S. Department of Education.

### **WHAT IS CONSIDERED DRUG AND OR ALCOHOL ABUSE**

Substance abuse is a disorder which includes compulsive drug and alcohol use that leads to disruption in one's daily living and ability to function in a normal setting. The use of drug and alcohol becomes an abuse and eventually addiction when it begins to take control of the user, who often increase its use regardless of the problems it causes them and their families.

### **PENALTIES FOR SALE/DISTRIBUTION OF ILLICIT DRUG AND ALCOHOL**

The severity of drug possession-related penalties depend entirely on the amount of drugs found in a person's possession.

#### **List of drug charges and penalties:**

- More than 10 grams of any schedule I drugs (e.g. heroin or LSD) is a first-degree felony. Penalty: up to 30 years in jail and/or a fine of up to \$10,000
- More than 10 grams of any other Controlled Dangerous Substance is a 3<sup>rd</sup> degree felony. Penalty: up to 5 years in prison and/or a fine of up to \$5,000
- Up to 20 grams of marijuana is considered a 1<sup>st</sup> degree misdemeanor.
- Penalty: up to 1 year in prison and/or a \$1,000 fine.
- More than 20 grams is a 3<sup>rd</sup> degree felony.
- Penalty: up to 5 years in prison and/or a fine of up to \$5,000.

Drug trafficking is the intentional sale, purchase, manufacture, delivery, possession, or transportation of controlled substance in excess of certain statutory limit. Drug trafficking charges carry significant penalties that increase with the amount of illegal drugs found in your possession.

**Common illegal drugs and the *minimum* weight limit for trafficking charges are as follows:**

- Marijuana: 25 pounds or 300 plants;
- Cocaine: 28 grams;
- Hydrocodone: 14 grams;
- LSD (acid): 1 gram;
- MDMA (ecstasy): 10 grams; and
- Oxycodone: 7 grams.

Depending on the drug in question, sentences range from a minimum of 3 years in prison and/ or a fine of \$50,000 to life in prison without parole. Even if you aren't selling the drugs, possession of a Controlled Dangerous Substance that is more than the statutory limit could lead to drug trafficking charges.

In Florida, it is illegal to drive with a .08% BAC (blood alcohol content) or higher if you are over 21 years old. If you are under 21, the legal BAC drops to .02%. Once your BAC is at or above .08%, then you can be charged with a Driving Under the Influence (DUI). This will result in vehicle impoundment, jail time and or suspension of your driving privilege if found guilty.

Public intoxication, also called public drunkenness, is a misdemeanor crime that a person is visibly drunk or under the influence of drugs in a public place. These laws exist to prevent people from disturbing others in a public place and to remove or restrain people who appear to be unable to stop themselves from hurting themselves or others.

**PREVENTION OF DRUG AND ALCOHOL ABUSE**

FAN is a drug free environment and is committed to ensuring its campus remains drug-free by providing drug and alcohol abuse prevention program for its students, faculty and other staff. It is important for students and employees to note that the abuse of drug and alcohol presents the following health risks:

Some Short-Term Health Effects

- Mood changes
- Strokes
- Heart attack
- Overdose
- Appetite change
- Wakefulness
- Psychosis
- Death

Some Long-Term Health Effects

- Heart disease
- Lung disease
- Cancer
- Mental illness
- HIV/AIDS
- Hepatitis
- Brain damage

Our institution will do its part in combating the effects of drug and alcohol abuse through education. During new student and staff orientation, information on the school's drug policy will be provided as well as general information/handouts about drug and alcohol abuse and its effect.

Information about treatment programs, counseling and rehabilitation programs will be given out and posted in prominent areas around the campus as well as drug and alcohol policies and prevention information included in student and staff handbook. The school will schedule 2 seminars/workshops per year to engage its students and employees on matters of drug and alcohol abuse prevention.

Seminars/Workshop will cover the following areas:

1. Types of drugs
2. What is considered drug or alcohol abuse
3. How to identify drug and alcohol abusers
4. Treatment or intervention programs
5. Local and federal drug and alcohol laws
6. Penalties for drug and alcohol abuse or illegal possession

#### **DRUG AND ALCOHOL COUNSELING AND TREATMENT PROGRAM:**

Broward Addition Recovery Center  
325 SW 28th St, Fort Lauderdale, FL 33315  
**Phone:** (954) 357-4880

Compassion Behavioral Health  
1 Oakwood Blvd #265, Hollywood, FL 33020  
**Phone:** (844) 660-0084

Florida Addition Recovery Center  
3601 W Commercial Blvd Suite #35, Fort Lauderdale, FL 33309  
**Phone:** (844) 923-3428

#### **REFERENCE**

US Department of Education – [www.ifap.gov](http://www.ifap.gov) - 2019-2020 handbook – Consumer Information and School Reporting; Chapter 6  
[www.drugabuse.gov](http://www.drugabuse.gov) – National Institute on Drug Abuse